

# FCPS One Page Business Case for School Board



**Topic/Issue:** Implementation Plan for Justice High School

## Ignite Link:

### 1. Problem Statement (So What?)

#### What is the challenge, issue, concern trying to be solved or addressed?

The Fairfax County School Board voted to change the name of J.E.B. Stuart High School to Justice High School. The Superintendent was directed to provide the Board with a name change implementation plan by December 14, 2017. The Superintendent charged staff with producing an implementation plan that:

- Captures costs for required items to be changed or replaced in an efficient and equitable manner,
- Identifies systemic implications of a name change, and
- Includes consideration for how information can be effectively communicated and shared with students, staff, and the school community.

### 2. Outcome

#### What is/are the solution(s) we propose?

A plan has been developed to address the Superintendent's charge. To that effect, timelines have been established. An overview of the process, highlights of the plan and supporting documentation are attached for the work session.

### 3. Summary/Background (Key Points)

The revised total estimated cost of the implementation plan is \$428,412. Division staff worked directly with the principal, DSA, and other FCPS staff responsible for programming and capital costs at the school in formulating the cost. Efficiencies and equity of resources were examined in each area considered. It is important to note, that most of these prices are still considered estimates and have not been competitively bid. We believe additional savings should be realized through the bid process.

### 4. Next Steps/Action Needed

Implementation of the name change is recommended to begin now for the 2018-19 school year.

In order to complete the implementation, staff is recommending the School Board authorize the Superintendent to access up to \$267,741 (includes donations to date and average gate receipts – current total of \$25,450) to be expended from the FY 2018 flexibility reserve and \$160,671 to be expended from the FY 2019 flexibility reserve, with these amounts to be reduced by any future donations received.

Should there be items in the implementation plan that do not meet intended expectations, we will make a modified request for funds from the 2018-19 reserve fund.

Several related considerations will require continued work both at the district and school/community level leading up to the completed name change transition:

- Preservation of school history
- Plan for the disposition of J.E.B. Stuart High School memorabilia
- Plan and prepare for rededication ceremony at the beginning of the 2018-2019 school year
- Plan for awareness / recognition of Justice Thurgood Marshall, Barbara Rose Johns, and Col. Louis G. Mendez, Jr.